



Pacific Basin

With you for the long haul



Pacific Basin is hiring graduates in Hong Kong, London, Melbourne, Vancouver, Dubai, Singapore and Stamford

COMMERCIAL GRADUATE TRAINEE PROGRAMME, COMMENCING SEPTEMBER 2026

Apply now!

ABOUT PACIFIC BASIN

The Company operates around 250 dry bulk ships of which over 100 are owned and the rest chartered, and its fleet growth commitments currently include orders for four Ultramax and four Handysize newbuild vessels. Pacific Basin provides a sector-leading freight service to over 600 customers, with over 4,300 seafarers and 400 shorebased staff in 14 offices in key locations around the world.

Our purpose is to safely and sustainably deliver by sea the dry bulk commodities that are essential to society. Our vision is to be the leading ship owner and operator in dry bulk shipping, and the first-choice partner for customers and other stakeholders.

PROGRAMME HIGHLIGHTS

As part of our commitment to fostering talent and developing future leaders, we offer a structured two-year Commercial Graduate Trainee Programme designed to provide recent graduates with in-depth, practical, hands-on experience across various departments within our fully integrated organisation.

- **Rotational Training:** Over 24 months, trainees will rotate through **Commercial Operations, Chartering, Bunkers and Commercial Claims** roles, gaining exposure to the key functions of the business. Trainees will also spend time in all other departments of a fully integrated shipowner, such as Technical, Sustainability, Finance and Investor Relations to gain a holistic view of the company and industry.
- **Evaluation and Placement:** Throughout the programme, the trainees' performance, development, and overall fit will be assessed regularly. Upon successful completion of the programme, and subject to business needs, Pacific Basin may consider offering trainees a **permanent role** based on their performance, demonstrated skills, and career interests.
- **Career Exploration:** This programme is ideal for graduates seeking to develop a broad skill set in maritime, explore different career paths within the organisation, and gain a comprehensive understanding of the company's operations.

HOW TO APPLY

Please email your application to our Human Resources Department at graduates@pacificbasin.com. Your application should include your full CV (in PDF format), a covering message telling us about yourself and specifying the position/location you are applying for, and your contact details. Applications will be treated in strict confidence and used solely for recruitment purposes.

APPLICATION DEADLINE: 6pm HONG KONG TIME on 19 APRIL 2026

REQUIREMENTS

- Recent university graduates (exceptional school leavers will also be considered)
- Internship or work experience in a relevant industry is preferred
- Participation in extracurricular activities or volunteer work demonstrating leadership, teamwork or initiative.
- Strong communication skills, both verbal and written
- Ability to work effectively in a team environment as well as independently
- Problem-solving and critical thinking abilities
- Excellent organisational and time-management skills
- Adaptability and a willingness to learn
- A proactive attitude and strong work ethic, willingness to work flexible hours, in line with operational needs
- Motivation to grow within the Company or industry
- Eagerness to learn and develop new skills
- Attention to detail and accuracy